

NOTICE OF CALL FOR THE ORDINARY SHAREHOLDERS' MEETING

The shareholders of Energy S.p.A. ("Company") are hereby convened to an ordinary shareholders' meeting on April 29, 2026, at 2:00 p.m., and, if necessary, to a second meeting on April 30, 2026, at the same time, to discuss the following:

Agenda

1. Review and approval of the financial statements as of December 31, 2025, accompanied by the management report, the report of the Board of Statutory Auditors, and the report of the Independent Auditors. Presentation of the consolidated financial statements as of December 31, 2025, and the related reports. Resolutions pertaining to and resulting from the foregoing.
2. Allocation of the 2025 net income. Related and consequential resolutions.

Pursuant to Articles 13 and 14 of the Articles of Association, the Company has decided to exercise the option provided therein, stipulating that participation in the Shareholders' Meeting by those entitled to vote may take place exclusively by granting a proxy to the representative designated by the Company pursuant to Article 135-undecies of Legislative Decree No. 58 of February 24, 1998 ("TUF") – Monte Titoli S.p.A., with registered office in Milan, ("**Designated** Representative" or "**Monte** Titoli") – and via telecommunication means, in the manner specified below, thereby precluding the physical attendance of individual shareholders. Proxies or sub-proxies may also be granted to the Designated Representative pursuant to Article 135-novies of the TUF, notwithstanding Article 135-undecies, paragraph 4, of the TUF, in accordance with the procedures specified below.

Information on Share Capital

The subscribed and paid-in share capital amounts to €616,605.80 and is represented by 54,076,580 ordinary shares with no par value. Each ordinary share entitles the holder to one vote. As of today, the Company does not hold any treasury shares.

Participation in the Shareholders' Meeting

Pursuant to Article 13 of the Bylaws and Article 83-sexies of the TUF, the right to attend the Shareholders' Meeting and exercise voting rights—exclusively through the Designated Representative—is evidenced by a notification to the Company, issued by the intermediary in accordance with its accounting records, in favor of the person entitled to vote, based on records as of the close of business on the seventh trading day preceding the date set for the Shareholders' Meeting (*record date* – **April 20, 2026**); credit and debit entries made to accounts after that date are not relevant for the purpose of establishing eligibility to exercise voting rights at the Shareholders' Meeting.

The notice must be received by the Company by the end of the third trading day preceding the date of the Shareholders' Meeting, i.e., by **April 24, 2026**. The right to attend and vote remains valid if the notice is received by the Company after the aforementioned deadline, provided it is received before the start of the proceedings of the specific meeting. The notice to the Company is provided by the intermediary at the request of the person entitled to vote.

The Directors, the Statutory Auditors, the Designated Representative, the secretary of the meeting, and the representatives of the independent audit firm, as well as other persons entitled by law, other than those entitled to vote, may participate in the Shareholders' Meeting via telecommunication means that also ensure their identification. Instructions for participating in the Shareholders' Meeting via telecommunication means will be provided by the Company to interested parties, in compliance with the applicable regulatory provisions for such cases.

Exercising the right to vote by proxy

A proxy may be granted, at no cost to the principal (except for any shipping costs), with voting instructions on all or some of the items on the agenda.

The proxy must be granted using the specific proxy form available, along with the relevant instructions for completion and submission, at the Company's registered office and on the Company's *website*.

The proxy form with voting instructions must be received, together with a copy of a valid identification document of the Principal or, if the Principal is a legal entity, of the current legal representative or another person with appropriate authority, along with documentation certifying such status and authority, by the aforementioned Designated Representative, by the end of the second trading day preceding the date of the Shareholders' Meeting (i.e., by 11:59 p.m. on **April 27, 2026**, if on first call, or by **April 28, 2026**, if on second call), using the following alternative methods: (i) transmission of a digitally reproduced copy (PDF) to the certified email address rd@pec.euronext.com (subject line "Proxy for ENERGY 2026 Shareholders' Meeting") from their certified email account (or, failing that, from their regular email account; in such case, the proxy with voting instructions must be signed with a qualified or digital electronic signature); (ii) sending the original, via courier or certified mail with return receipt, to the attention of the Register Services department, at Monte Titoli S.p.A., Piazza degli Affari No. 6, 20123 Milan (Ref. "Proxy for the ENERGY 2026 Shareholders' Meeting"), with a digital copy (PDF) sent in advance via regular email to rd@pec.euronext.com (subject line "Proxy for the ENERGY 2026 Shareholders' Meeting").

The proxy and voting instructions may be revoked by the end of the second trading day preceding the date set for the Shareholders' Meeting (i.e., by 11:59 p.m. on **April 27, 2026**, if on first call, or by **April 28, 2026**, if on second call) in the manner indicated above.

As permitted by the Decree, notwithstanding Article 135-*undecies*, paragraph 4 of the TUF, those who do not intend to avail themselves of the participation method provided for in Article 135-*undecies* of the TUF may, alternatively, participate by granting a proxy or sub-proxy to the same Designated Representative pursuant to Article 135-*novies* of the TUF, containing voting instructions on all or some of the items on the agenda, by using the proxy/sub-proxy form available on the Company's *website*.

To submit proxies or sub-proxies, the procedures outlined in the proxy form must be followed.

The proxy must be received by 6:00 p.m. on the day preceding the meeting and, in any case, before the start of the meeting.

For any clarifications regarding the granting of a proxy (and in particular regarding the completion of the proxy form and voting instructions and their submission), those entitled to attend the Meeting may contact Monte

Titoli S.p.A. via email at RegisterServices@euronext.com or by phone at (+39) 02.33635810 on business days, from 9:00 a.m. to 5:00 p.m.

Right to Ask Questions

Since participation in the Meeting is permitted exclusively through the Designated Representative, those entitled to participate in the Shareholders' Meeting may submit questions regarding the items on the Agenda prior to the Meeting, no later than **April 20, 2026**, at 2:00 PM, by sending them via registered mail with return receipt to the Company's headquarters or via email to energy@pec.energysynt.com.

The Company, after verifying the relevance to the items on the Meeting's agenda and the requester's eligibility, will provide a response by **April 26, 2026**, at 2:00 p.m. through publication in a dedicated section of the Company's *website* (www.energyspa.com, "Governance/Shareholders' Meeting" section), in order to enable those entitled to vote to make an informed decision on the items on the agenda. The submission of the aforementioned questions must be accompanied by the relevant certification, issued by an authorized intermediary in accordance with applicable regulations, attesting to the right to exercise the right to vote.

Submission of Proposals for Resolution

Given that participation in this Shareholders' Meeting is permitted exclusively through the Designated Representative, shareholders intending to submit proposals on the agenda items are invited to submit them by 2:00 p.m. on **April 19, 2026** (i) by certified mail with return receipt to the Company's registered office, (ii) by email to the certified email address energy@pec.energysynt.com, together with a copy of the identity document and documentation certifying the right to exercise voting rights in accordance with the law.

It is recommended that proposals be formulated clearly and completely, preferably accompanied by a report explaining the rationale behind them.

After verifying that the proposals are relevant to the agenda, as well as their completeness and compliance with applicable regulations, the Company will disclose all proposals (and any accompanying explanatory reports) received by the aforementioned deadline by publishing them on the Company's website by 2:00 p.m. on **April 21, 2026**.

Additions to the Agenda

Pursuant to Article 12.5 of the Articles of Association, shareholders representing at least 10% of the voting capital may request, no later than 5 (five) days from the publication of this notice, the addition of items to be discussed, indicating the proposed additional topics in their request.

The notice supplementing the agenda will be published in at least one of the daily newspapers specified in the Articles of Association, no later than the 7th (seventh) day prior to the date set for the Meeting.

Requests to add items to the agenda must be accompanied by an explanatory report, which must be filed at the company's registered office and delivered to the board of directors by the deadline for submitting the request.

Additions to the list of matters to be discussed are not permitted for items on which the meeting resolves, in accordance with the law, upon a proposal by the directors or on the basis of a plan or report prepared by them.

The explanatory report is published on the Company's website, also to allow the Designated Representative to collect voting instructions, including on any requested additions.

Shareholders are entitled to request additions to the agenda if the Company has received a specific notice from an authorized intermediary certifying their ownership of the required shareholding, in accordance with applicable regulations.

The request, accompanied by the explanatory report, information regarding the identifying details of the shareholders submitting it and the total percentage held, as well as references to the notice sent by the intermediary to the Company in accordance with applicable regulations, must be submitted in writing to the Company by the aforementioned deadline: (i) by certified mail with return receipt to the Company's registered office (subject: "Addendum to the Agenda of the Energy 2026 Shareholders' Meeting"); (ii) by email to the certified email address energy@pec.energysynt.com (subject line: "Addendum to the Agenda of the Energy 2026 Shareholders' Meeting").

Documentation

The documentation relating to the items on the agenda of the Shareholders' Meeting will be available to the public at the Company's registered office and on the Company's *website* (www.energyspa.com) in the Governance/Shareholders' Meeting section, as well as on the website of Borsa Italiana S.p.A. (www.borsaitaliana.it), in accordance with the law.

This notice is published, in summary form, in the daily newspaper Italia Oggi.

Rovereto, April 14, 2026

On behalf of the Board of Directors

The Chairman

Alessandro Granuzzo

