

PRESS RELEASE

Energy S.p.A.: revision of targets and allocation of 240,000 options relating to the “Stock Option Plan” incentive plan

The “Stock Option Plan” was approved by the Shareholders’ Meeting on 17 June 2022, during the IPO.

Sant’Angelo di Piove di Sacco (Padua), 29 June 2026 – The Board of Directors of **Energy S.p.A.**, an Italian company heading the leading Group in BESS systems and a provider of cloud and engineering services, listed on the Euronext Growth Milan market, announces that it has revised the beneficiaries and management targets in relation to the final tranche of 240,000 options under the Stock Option Plan.

The aforementioned options were previously granted under the incentive scheme **known as the “Stock Option Plan” (the “Plan”)**, approved by the Shareholders’ Meeting on 17 June 2022 during the IPO, which provided for the grant of a maximum of 1,500,000 options (“Options”) in one or more tranches, and constitute the unallocated tranche (in June 2025 with reference to 2024) of the 600,000 options already allocated to management by Energy’s Board of Directors on 24 June 2022. It should be noted that this is the final allocation under the original Stock Option Plan.

The 240,000 Options will vest in favour of the Managing Director, Andrea Taffurelli, upon achievement of the objective known as the “Stack Prototype”, as part of the “New BESS” project, relating to the acquisition of new technological and industrial expertise in energy storage systems.

For the purposes of applying the Plan’s implementing regulations, **the Vesting Date is therefore set as 31 October 2026.**

This press release is available on the Energy S.p.A. website (www.energysynt.com), in the “Investors/Press Releases” section, and on www.emarketstorage.com.

*The **Energy Group** is a leading full-system technology manufacturer of BESS (Battery Energy Storage Systems) for both residential use and large-scale applications, as well as a provider of cloud and engineering services in the Italian and European markets. The Group is an evolution of Energy S.p.A., founded in 2013 by Davide Tinazzi, Andrea Taffurelli and Massimiliano Ghirlanda, and listed since 1 August 2022 on the Euronext Growth Milan market of Borsa Italiana (ISIN code IT0005500712, ticker ENY), which was joined by EnergyInCloud S.r.l. and Enernmore S.r.l. in 2023 and*

Energy S.p.A.

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2024 respectively. To date, Energy has sold over 68,000 systems, which have already been installed throughout Italy, serving the residential, commercial and industrial markets, as well as the utilities sector and electric mobility. In the 2025 financial year, the Group generated revenue of €29.8 million, with an EBITDA margin of 3% and a net loss for the period of €2.5 million.

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